



Sister Thea Bowman Catholic Academy Phased School Reopening Health and Safety Plan



Each school entity must create a Health and Safety Plan which will serve as the local guidelines for all instructional and non-instructional school reopening activities. As with all emergency plans, the Health and Safety Plan developed for each school entity should be tailored to the unique needs of each school and should be created in consultation with local health agencies. Given the dynamic nature of the pandemic, each plan should incorporate enough flexibility to adapt to changing conditions. The templates provided in this toolkit can be used to document a school entity's Health and Safety Plan, with a focus on professional learning and communications, to ensure all stakeholders are fully informed and prepared for a local phased reopening of school facilities. A school entity's Health and Safety Plan must be approved by its governing body and posted on the school entity's publicly available website prior to the reopening of school. School entities should also consider whether the adoption of a new policy or the modification of an existing policy is necessary to effectively implement the Health and Safety Plan.

Each school entity should continue to monitor its Health and Safety Plan throughout the year and update as needed. All revisions should be reviewed and approved by the governing body prior to posting on the school entity's public website.

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This resource draws on a resource created by the Council of Chief State School Officers (CCSSO) that is based on official guidance from multiple sources to include: the Centers for Disease Control and Prevention, the White House, American Academy of Pediatrics, Learning Policy Institute, American Enterprise Institute, Rutgers Graduate School of Education, the World Health Organization, the Office of the Prime Minister of Norway as well as the departments of education/health and/or offices of the governor for Idaho, Montana, New York, Texas and Washington, DC.

Health and Safety Plan for Sister Thea Bowman Catholic Academy:

All decision-makers should be mindful that as long as there are cases of COVID-19 in the community, there are no strategies that can completely eliminate transmission risk within a school population. The goal is to keep transmission as low as possible to safely continue school activities. All school activities must be informed by [Governor Wolf's Process to Reopen Pennsylvania](#). The administration has categorized reopening into three broad phases: red, yellow, or green. These designations signal how counties and/or regions may begin easing some restrictions on school, work, congregate settings, and social interactions:

- The Red Phase: Schools remain closed for in-person instruction and all instruction must be provided via remote learning, whether using digital or non-digital platforms. Provisions for student services such as school meal programs should continue. Large gatherings are prohibited.
- The Yellow Phase and Green Phase: Schools may provide in-person instruction after developing a written Health and Safety Plan, to be approved by the local governing body (e.g. board of directors/trustees) and posted on the school entity's publicly available website.

Based on your county's current designation (i.e., red, yellow, green) and the best interests of your local community, indicate which type of reopening your LEA has selected by checking the appropriate box in row three of the table below. Use the remainder of the template to document your LEA's plan to bring back students and staff, how you will communicate the type of reopening with stakeholders in your community, and the process for continued monitoring of local health data to assess implications for school operations and potential adjustments throughout the school year.

Depending upon the public health conditions in any county within the Commonwealth, there could be additional actions, orders, or guidance provided by the Pennsylvania Department of Education (PDE) and/or the Pennsylvania Department of Health (DOH) designating the county as being in the red, yellow, or green phase. Some counties may not experience a straight path from a red designation, to a yellow, and then a green designation. Instead, cycling back and forth between less restrictive to more restrictive designations may occur as public health indicators improve or worsen. This means that your school entity should account for changing conditions in your local Health and Safety Plan to ensure fluid transition from more to less restrictive conditions in each of the phase requirements as needed.

Type of Reopening

Key Questions

- How do you plan to bring students and staff back to physical school buildings, particularly if you still need social distancing in place?
 - Parents will be sent communication on how the students will enter and exit the school building following social distancing guidelines. Before entrance, all will be screened for wellness. Further safety and social distancing protocols are described below.
- How did you engage stakeholders in the type of re-opening your school entity selected?
 - A diocesan-wide planning team that consisted of local principals and central administration was formed to research best practices and gather research-based resources. Local school parents were surveyed to provide us with valuable insight on the perceptions and feelings of our families regarding education during COVID-19. The re-opening plan was then drafted using the best available resources and vetted through various focus groups composed of local teachers, parents, and pastors.
- How will you communicate your plan to your local community?
 - The COVID-19 Educational Recovery Plan will be disseminated to all stakeholder groups (Administrators, Parents, Teachers) via email. The document will be placed on the local schools' websites for public inspection.
- Once you reopen, what will the decision-making process look like to prompt a school closure or other significant modification to operations?
 - Decisions will be made by the pandemic team in coordination with local and state health agencies.

Based on your county's current designation and local community needs, which type of reopening has your school entity selected? (SELECT ONE BOX BELOW)

- ☒ Total reopen for all students and staff (but some students/families opt for distance learning out of safety/health concern).
- ☐ Scaffolded reopening: Some students are engaged in in-person learning, while others are distance learning (i.e., some grade levels in-person, other grade levels remote learning).
- ☐ Blended reopening that balances in-person learning and remote learning for all students (i.e., alternating days or weeks).

- ☐ Total remote learning for all students. (Plan should reflect future action steps to be implemented and conditions that would prompt the decision as to when schools will re-open for in-person learning).

Anticipated launch date for in-person learning (i.e., start of blended, scaffolded, or total reopening): August 26, 2020

Pandemic Coordinator/Team

Each school entity is required to identify a pandemic coordinator and/or pandemic team with defined roles and responsibilities for health and safety preparedness and response planning during the phased reopening of schools. The pandemic coordinator and team will be responsible for facilitating the local planning process, monitoring implementation of your local Health and Safety Plan, and continued monitoring of local health data to assess implications for school operations and potential adjustments to the Health and Safety Plan throughout the school year. To ensure a comprehensive plan that reflects the considerations and needs of every stakeholder in the local education community, LEAs are encouraged to establish a pandemic team to support the pandemic coordinator. Inclusion of a diverse group of stakeholders is critical to the success of planning and implementation. LEAs are highly encouraged to make extra effort to engage representatives from every stakeholder group (i.e., administrators, teachers, support staff, students, families, community health official or other partners), with a special focus on ensuring that the voices of underrepresented and historically marginalized stakeholder groups are prioritized. In the table below, identify the individual who will serve as the pandemic coordinator and the stakeholder group they represent in the row marked "Pandemic Coordinator". For each additional pandemic team member, enter the individual's name, stakeholder group they represent, and the specific role they will play in planning and implementation of your local Health and Safety Plan by entering one of the following under "Pandemic Team Roles and Responsibilities":

- **Health and Safety Plan Development:** Individual will play a role in drafting the enclosed Health and Safety Plan;
- **Pandemic Crisis Response Team:** Individual will play a role in within-year decision making regarding response efforts in the event of a confirmed positive case or exposure among staff and students; or
- **Both (Plan Development and Response Team):** Individual will play a role in drafting the plan and within-year decision making regarding response efforts in the event of confirmed positive case.

Individual(s)	Stakeholder Group Represented	Pandemic Team Roles and Responsibilities (Options Above)
Mr. Matthew Kuntz	Health & Safety Coordinator	Both
Mrs. Stephanie Michael	Principal	Both
Mrs. Mary Ann Jaskulski	Administrative Assistant	Both
Mr. Robert Seeger	Head of Maintenance	Both
Mrs. Lisa Uhric	Cafeteria Manager	Both

Mrs. Heather Smee	Teacher	Both
Ms. Carolyn Perteete	Teacher	Both
Ms. Debbie	School Nurse	Both

Key Strategies, Policies, and Procedures

Once your LEA has determined the type of reopening that is best for your local community and established a pandemic coordinator and/or pandemic team, use the action plan templates on the following pages to create a thorough plan for each of the requirements outlined in the Pennsylvania Department of Education’s Preliminary Guidance for Phased Reopening of PreK-12 Schools.

For each domain of the Health and Safety Plan, draft a detailed summary describing the key strategies, policies, and procedures your LEA will employ to satisfy the requirements of the domain. The domain summary will serve as the public-facing description of the efforts your LEA will take to ensure health and safety of every stakeholder in your local education community. Thus, the summary should be focused on the key information that staff, students, and families will require to clearly understand your local plan for the phased reopening of schools. You can use the key questions to guide your domain summary.

For each requirement within each domain, document the following:

- **Action Steps under Yellow Phase:** Identify the discrete action steps required to prepare for and implement the requirement under the guidelines outlined for counties in yellow. List the discrete action steps for each requirement in sequential order.
- **Action Steps under Green Phase:** Identify the specific adjustments the LEA or school will make to the requirement during the time period the county is designated as green. If implementation of the requirement will be the same regardless of county designation, then type “same as Yellow” in this cell.
- **Lead Individual and Position:** List the person(s) responsible for ensuring the action steps are fully planned and the school system is prepared for effective implementation.
- **Materials, Resources, and/or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Professional Development (PD) Required:** In order to implement this requirement effectively, will staff, students, families, or other stakeholders require professional development?

In the following tables, an asterisk (*) denotes a mandatory element of the plan. All other requirements are highly encouraged to the extent possible.

Cleaning, Sanitizing, Disinfecting, and Ventilation

Key Questions

- How will you ensure the building is cleaned and ready to safely welcome staff and students?
 - The school buildings are always cleaned in the summer in preparation for the return to school. At minimum, classrooms, restrooms, and cafeteria floors are stripped and waxed, and desks and chairs washed. Cleaning should be done with soap and water, then followed by the application of an EPA-approved disinfectant (see www.epa.gov). Disinfectants differentiate themselves from other cleaning products by killing germs with chemicals rather than removing them. According to the [Centers for Disease Control and Prevention \(CDC\)](https://www.cdc.gov), disinfectants should be used on surfaces that have already been cleaned of dirt and grime—especially high-touch surfaces—to prevent the spread of diseases. Frequently touched surfaces, such as desks, light switches, keyboards, will be cleaned regularly throughout the school day and disinfected after school each day. Recommended disinfectants, include the following:
Bleach: [Clorox Disinfecting Bleach](#); **Multipurpose Cleaner:** [Lysol Clean & Fresh Multi-Surface Cleaner](#); **Toilet Cleaner:** [Clorox Toilet Bowl Cleaner with Bleach](#). Classrooms should be cleaned and disinfected, and then closed off to others. Schools should also purchase a recommended spray disinfectant, which can be sprayed with a wand, for in-between disinfecting and quick and easy use on surfaces and floors. School administration may wish to consult with local professional cleaning companies for effective cleaning and disinfectant supplies and procedures, for their school building.
- How will you procure adequate disinfection supplies meeting OSHA and [CDC requirements for COVID-19](#)?
 - The schools will purchase products recommended by the CDC and EPA. One avenue of purchase will be to use the School Safety grant through the Intermediate Units; these funds can assist with procuring disinfection supplies, and other cost related to proper cleaning and sanitizing. Schools should be sure to procure enough disinfection supplies for student enrollment, staff, and overall size of the school building. Hand sanitizers, disinfectant wipes, etc. should be utilized throughout the school day. Other EPA approved cleaning supplies can be used, one such approved product is BactroKill Plus (made in PA) with an EPA Category IV rating for toxicity. It is on the EPA list and is eco-friendly.
- How often will you implement cleaning, sanitation, disinfecting, and ventilation protocols/procedures to maintain staff and student safety?
 - The initial cleaning will have been done before the students and staff return to school. Once school is in session, staff can conduct the regular cleaning of areas, particularly highly touched surfaces, using a product that is both a cleaner and a disinfectant. During the day, while school is in session, the staff should regularly wipe door knobs, railings, and other frequently touched surfaces with a disinfectant cleaner. Bathrooms should be cleaned and disinfected regularly

throughout the school day. Hand sanitizing pumps will be placed in the hallways for easy access at all times for everyone and each classroom will have a hand sanitizing station.

- Current evidence suggests that SARS-CoV-2 may remain viable for hours to days on surfaces made from a variety of materials. Cleaning of visibly dirty surfaces followed by disinfection is a best practice measure for prevention of COVID-19 and other viral respiratory illnesses in households and community settings. The latest information available on how long COVID-19 remains on surfaces should be used to determine the schedule of cleaning. Parents need to be aware of how long particles can remain on masks' inner and outer surfaces (inner layer – up to 4 days / outer layer – up to 7 days)
- What protocols will you put in place to clean and disinfect throughout an individual school day?
 - During the day, while school is in session, the staff should regularly wipe door knobs, railings, and other frequently touched surfaces with a disinfectant cleaner. Bathrooms should be cleaned and disinfected regularly throughout the school day. Hand sanitizing pumps will be placed in the hallways for easy access at all times for everyone and each classroom will have a hand sanitizing station.
- Which stakeholders will be trained on cleaning, sanitizing, disinfecting, and ventilation protocols? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?
 - All stakeholders will be trained on appropriate methods to keep surfaces, learning spaces, classrooms, desks, hands, materials, etc. clean. Maintenance staff will be trained on the process to keep restrooms, hallways, staircases, floors, banisters, ventilations systems, classrooms, etc. clean and sanitized.
 - Training will be provided during Professional Development sessions in August, and in October, if needed, and throughout the school year, when needed. If possible, training videos such as these from **32BJ** (<https://www.youtube.com/watch?v=tbGvwmeYVO4>) or from **Corovox** (<https://www.youtube.com/watch?v=mCBRKpZWY0g>) or from **Babylon Health** (https://www.youtube.com/results?search_query=handwashing+videos+for+covid) will be used to assist staff with proper cleaning and sanitizing procedures related to student and staff safety during the school day.
 - Cleaning verification forms will be signed off by staff to verify preparedness to implement cleaning protocols during the school day.

Faculty Staff Training Protocol Verification Form for Cleaning/Sanitizing

I, _____ have viewed the suggested videos and understand the proper protocol for cleaning
(Print Legibly)
and sanitizing all areas in which I work and/or oversee. My understanding includes proper procedures for hand washing, cleaning surfaces, cleaning high touch areas, disinfecting and sanitizing all areas in which I come in contact. I also understand how to teach children in my care how to successfully wash their hands to help prevent the spread of viruses, in particular COVID-19.

Signature _____ Date _____

Summary of Responses to Key Questions:

STBCA will be thoroughly cleaned and sanitized during the summer months, and the classrooms will be closed off to others until ready for use. Cleaning and sanitizing materials must be purchased and meet all of the EPA guidelines and must be kept in a secure location away from students. Frequent cleaning and sanitizing will occur throughout the school day, especially any highly touched surfaces, such as doorknobs, light switches, desks, etc. All staff members will be instructed on the proper cleaning methods to be used to keep the building clean and sanitized. Cleaning and sanitizing materials will be provided for each classroom and will be replaced as needed. Hand sanitizing pumps will be placed in the hallways so as to be readily available to everyone and all classrooms will have a hand sanitizing station.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)	<p>All surfaces and floors will be cleaned and disinfected with EPA approved products. Highly touched surfaces, such as doorknobs, light switches, desks, etc. will be sanitized frequently throughout the school day.</p> <p>Hand sanitizer will be available in all classrooms and in hallways, and replaced when needed.</p> <p>Water fountains will be covered and not permitted to be used. Rugs and any fabric surfaces (such as chairs with fabric on them) should be removed, or reduced in number, if possible.</p> <p>When possible, and safe, windows and inside doors will be left open to allow for increased ventilation throughout the school day.</p> <p>Clean bathrooms regularly throughout the school day.</p>	Same as Yellow	Teachers, Principals, and maintenance staff	<p>EPA approved disinfectants for all areas of school building, such as floors, hallways, walls, etc.</p> <p>Large containers of disinfectant wipes for quick and effective sanitization.</p> <p>Spray bottles of EPA approved disinfectant.</p> <p>Hand sanitizer for classrooms and hallways.</p>	Yes, training in cleaning protocols
Other cleaning, sanitizing, disinfecting, and ventilation practices					

Social Distancing and Other Safety Protocols

Key Questions

- How will classrooms/learning spaces be organized to mitigate spread?
 - Students desks will be spaced 3 feet to 6 feet apart. “School officials may wish to investigate whether a three-foot or six-foot minimum is feasible in their school setting; although three feet appears to associate with a drop in transmission, using the CDC-recommended six feet may be more appropriate when considering settings with imperfect compliance, such as those with children.” Pg 12 *Reopening PA Schools PDF*
 - Optional: Student desks will have plastic shields around them which are cleaned daily. [Clear Plastic Study Carrel](#)
 - No shared supplies including classroom books
 - Hand sanitation stations in each room
 - Eliminate assemblies, field trips/recreation activities
 - Assigned seating to help track virus spread if a student/staff tests positive for COVID-19
 - Turn desks to face in the same direction (rather than facing each other), or have students sit on only one side of tables, spaced apart.
 - Create distance between children on school buses (i.e., seat children by one child per row, skip rows) when possible
- How will you group students with staff to limit the number of individuals who come into contact with each other throughout the school day?
 - Students will remain with their homerooms for all classes, including lunch
 - Block scheduling
 - One-way hallway traffic routes, when possible
 - Prohibit physical contact such as handshakes, fist-bumps, high-fives, etc.
- What policies and procedures will govern use of other communal spaces within the school building?
 - Utilization of multiple buildings for a single school to allow for social distancing
 - Utilize gymnasium and/or other large group areas
 - Utilize churches if necessary and/or possible
 - Provide physical guides, such as tape on floors or sidewalks and signs on walls, to ensure that staff and children remain at least six feet apart in lines and at other times (i.e., guides for creating “one-way routes” in hallways)
 - Stagger use and clean and disinfect the cafeteria between use
- How will you utilize outdoor space to help meet social distancing needs?
 - Physical Education classes will be held outdoors weather permitting
 - Outdoor recess at least once a day for the youngest students (K-4)
 - Outdoor recess at least once a day for the oldest students (5 – 8)
 - Outdoor lecture classes for the older students whenever possible (4 – 8)

- What hygiene routines will be implemented throughout the school day?
 - Temperatures will be taken as students and staff enter the building
 - (possible resources)
 - Infrared Temperature Scanner
 - [GoSafe](#)
 - Forehead thermometers
 - Regular cleaning of restrooms
 - Students will bring their own water bottle to school. Water fountains will not be in use. The school will have water bottles available as well.
 - Open windows when weather permits
 - Utilize visual cues (floor markings)
 - Create transition schedules that minimize numbers in common spaces; hallways, cafeteria, etc.
 - Frequently clean surfaces, especially stair handrails, door handles, counters, desks, tables, chairs, bathrooms, computers, books, etc.
- How will you adjust student transportation to meet social distancing requirements?
 - Transportation policies and procedures are governed by the local school district's transportation departments. The public school district's transportation departments which provide transportation to Sister Thea Bowman Catholic Academy include the following:
 - Pittsburgh Public Schools
 - contact Fred Bigelow, Pupil Transportation Supervisor, fbigelow1@pghboe.net 412-529-8125, Parent Hotline: 412-529-4357
 - Penn Hills School District
 - Krise Transportation: 412-793-7000 ext. 1602
 - Woodland Hills School District
 - 412-731-1300 ext. 5 or bus@whsd.net
 - McKeesport Area School District
 - Mrs. Alberta Decker – 412-664-3762 or transportation@mckasd.net
 - Duquesne City School District
 - Jazmine Brown 412-466-9600 ext. 7032 or brownj@dukesk12.org
 - Gateway School District
 - 412-373-5728 or transportation@gatewayk12.org
- What visitor and volunteer policies will you implement to mitigate spread?
 - Limit volunteers
 - Entrance only permitted if temperature is under 99.4°F using Axillary or temporal modes.
 - Require masks

- Will any of these social distancing and other safety protocols differ based on age and/or grade ranges?
 - No, unless advised by the health departments.
- Which stakeholders will be trained on social distancing and other safety protocols?
 - All staff and students
- When and how will the training be provided?
 - Training will be provided by: Health and Safety Coordinator and the Pandemic Team; possibly also by the school district nurse. The training will begin for all staff and faculty 2 weeks prior to the beginning of the school year.
- How will preparedness to implement as a result of the training be measured?
 - CDC guidelines

Summary of Responses to Key Questions:

Each building will be required to have Social Distancing and Safety protocols in place during the school year. Administration will develop a plan based on CDC Guidelines that will require limiting volunteers within the building, changing schedules to limit the amount of places traveled, and using a variety of ways to display proper hygiene and social distancing requirements.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Classroom/ learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible	All monitoring of student and staff Action Steps outlined in the green phase will be in place in the yellow phase.	<p>Student desks will be spaced 3 – 6 feet apart (dependent upon current guidelines) with plastic shields around them which are cleaned daily. Plastic shields optional.</p> <p>Move any non-essential furniture, materials of equipment that is not needed and store them in a place outside of the room</p> <p>Desks should all face in the same direction.</p> <p>It is recommended that teachers use face shields, so students can see their lips as they are proving direction and instruction.</p> <p>Each student is encouraged to provide their own supplies to reduce the need to share supplies.</p>	Teacher	<p>Plastic shields (optional)</p> <p>Classroom relocation if necessary</p>	N
* Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms	Same as Green Phase	Students will have lunch served in the cafeteria. Students will all face forward with proper distance between and assigned seats.	Cafeteria Manager, Teachers, Staff		N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices	Same as Green Phase	<p>Training will be provided by Health and Safety Coordinator and Pandemic Team and/or school district nurse and begin for all staff and faculty 2 weeks prior to the beginning of the school year.</p> <p>Hand sanitation stations in each room.</p>	Teachers, Teacher aides, possible school nurse	<ol style="list-style-type: none"> 1. Sanitation stations 2. Public school nurse 	Y
* Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs	Same as Green Phase	<p>Decals and floor visuals indicating six-foot distancing will be included in classrooms, hallways and communal spaces.</p> <p>One-way traffic patterns for hallways, staircase.</p> <p>Decals will be displayed in bathrooms on appropriate hand washing.</p>	Maintenance	Floor decals/tape	N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Identifying and restricting non-essential visitors and volunteers	Same as Green Phase	<p>Limit or restrict volunteers.</p> <p>All visitors to the building will have their temperature taken upon entry. Entrance only permitted if temperature is under 99.4°F using Axillary or temporal modes.</p> <p>Only visitors who need to drop off or pick up students out of schedule will be admitted to the building.</p>	Office Staff	Thermometers or body temperature scanners	N
* Handling sporting activities for recess and physical education classes consistent with the CDC Considerations for Youth Sports	Same as Green Phase	<p>Use outdoor spaces as much as possible.</p> <p>Each class has their own “space” for outdoor recess.</p> <p>Limit the use of shared objects (gym equipment, art supplies, toys, games)</p> <p>CDC considerations for youth sports High school Athletics health and safety plan (needs to be adapted for elementary)</p>	Teachers, Physical Education Teacher, Teacher’s Aides	Liability Waiver	Y

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
Limiting the sharing of materials among students	Same as Green Phase	All students are required to have their own supplies. Library books can be checked out, but need to be put aside for one week increments before being checked out again.	Teachers	Electronic devices for one-to-one Textbooks	N
Staggering the use of communal spaces and hallways	Same as Green Phase	Create transition schedules that minimize numbers in common spaces; hallways, cafeteria, etc.	Principal & Teachers		N
Adjusting transportation schedules and practices to create social distance between students	Same as Green Phase	Bussing issues are dependent upon the local school districts who transport to Catholic Schools.	Transportation Directors	Collaboration with local public school districts	N
Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students	Same as Green Phase	Block scheduling as much as possible to limit student exposure. Transition movements fully planned and outlined.	Principal & Teachers		N
Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars	Same as Green Phase	Limit the number of children in after-school care program.	Supervisors		N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
Other social distancing and safety practices	Same as Green Phase	No assemblies or large gatherings of students. (Virtual assemblies and field trips will be held instead). Face Shields for all faculty and staff.	Administration	Face shields	N

Monitoring Student and Staff Health

Key Questions

- How will you monitor students, staff, and others who interact with each other to ensure they are healthy and not exhibiting signs of illness?
 - Upon entering the building, the temperature of the students will be taken.
 - Daily, staff will be required to take their temperature and complete a monitoring form that asks if they are experiencing any signs of illness or shortness of breath/difficulty breathing.
 - Volunteers/Visitors will be required to take their temperature and complete the monitoring form that asks if they are experiencing any signs of illness or shortness of breath/difficulty breathing.
- Where, to whom, when, and how frequently will the monitoring take place (e.g. parent or child report from home or upon arrival to school)?
 - Monitoring of students will take place daily prior to entrance to the building.
 - Student temperatures will be taken as they enter the building.
 - Any student who is exhibiting signs of illness will be sent to the designated isolation area and the parent/guardian will be contacted by the office staff.
 - Signs of illness:
 - Walk through scanner 97.5°F or higher Axillary and temporal thermometers 99.5°F or higher indicate a fever
 - Cough
 - Shortness of breath

- Difficulty breathing
 - Or- (2 or more of the following symptoms)
 - Lack of smell or taste (without congestion)
 - Sore throat
 - Chills
 - Muscle Pain
 - Headache
 - Congestion or Runny nose
 - Nausea or vomiting
 - Diarrhea
 - Monitoring of staff will take place daily.
 - Staff will self-monitor using the thermometer provided.
 - Principal and/or office staff will review the monitoring form to assess the health of the staff.
 - In the event that a staff member is deemed ill, a substitute will be called to replace them.
 - Monitoring of Volunteers and others will take place as needed/as they enter the building.
 - Office staff and/or the Principal will review the monitoring sign-in form to assess the health of each volunteer.
- What is the policy for quarantine or isolation if a staff, student, or other member of the school community becomes ill or has been exposed to an individual confirmed positive for COVID-19?
 - If a staff or student becomes ill during the school day with COVID-19: (Note: flu season and allergy season will produce false positives in viewing symptoms. If a student or staff member has a fever they should immediately be sent home contingent on being fever free for 72 hours they should receive distant learning until they are not feverish.)
 - They will be immediately isolated from other students in a designated area, while awaiting transport
 - Wait as long as possible before you clean or disinfect to allow respiratory droplets to settle before cleaning and disinfecting;
 - The workspace of the sick individual will be closed off and then thoroughly cleaned and disinfected;
 - Thoroughly clean and disinfect all areas that the sick person may have used such as offices, bathrooms, and common areas;
 - Open outside doors and windows to increase air circulation in the areas where the infected individual was;
 - Completely clean and disinfect all surfaces in the isolation area after the sick student/staff member has left;
 - Individuals that have had close contact (<6 feet away for >15 minutes without wearing a mask) with the staff/student that has become ill may be asked to stay home and self-monitor for symptoms.

- Accommodations need to be made for the student's siblings. Options will be available for remote learning if quarantined
- Other students and staff who have not had close contact will be monitored for signs of illness and/or asked to wear a mask.
- In accordance with state and local laws and regulations, school administrators should notify [local health officials](#), staff, and families immediately of any case of COVID-19 while maintaining confidentiality in accordance with the [Americans with Disabilities Act \(ADA\)](#)
- If a member of the school community becomes ill with COVID-19:
 - Through regular communication, make sure that staff and families know that they (staff) or their children (families) should not come to school, and that they should notify school officials (e.g., the designated COVID-19 point of contact) if they (staff) or their child (families) become sick with COVID-19 symptoms, test positive for COVID-19, or have been exposed to someone with COVID-19 symptoms or a confirmed or suspected case.
 - Individuals that have had close contact with the community member that has become ill may be asked to stay home and self-monitor for symptoms.
 - All surfaces and areas that the individual who may have been exposed to the illness may have come into contact with should be completely cleaned and disinfected;
- Which staff will be responsible for making decisions regarding quarantine or isolation requirements of staff or students?
 - The Health and Safety Coordinator and/or Principal will be responsible for making decisions regarding quarantine or isolation requirements of staff or students.
- What conditions will a staff or student confirmed to have COVID-19 need to meet to safely return to school? How will you accommodate staff who are unable to uncomfortable to return?
 - Anyone who has tested positive for COVID-19 must provide two documented negative test results to the school prior to returning to school.
- How will you accommodate staff who are unable or uncomfortable to return due to Covid symptoms?
 - If a staff member is symptomatic, they will need to have resolution of symptoms for 3 days AND at least 14 days have passed since the first symptom.
 - If a staff member is asymptomatic, then at least 14 days from date of positive test, presuming they have not developed symptoms within that time frame (CDC)
 - A substitute teacher will be provided to cover the classes for teachers not able to be in the school building.

- How will you accommodate staff who are unable or uncomfortable to return due to health concerns or concerns of contracting Covid?
 - Teachers are able to take a Leave of Absence without pay as explained in Chapters 4-6 of the Elementary Handbook of Personnel Policies and Practices
 - A long term substitute teacher will be provided to cover the classes for teachers not able to be in the school building.
- How will you determine which students are willing/able to return? How will you accommodate students who are unable or uncomfortable to return?
 - The school will follow state & local guidance in determining when a student or staff member may return to school after a potential exposure to an active COVID-19 infection. Students will be allowed to return to school after the prescribed self-quarantine time period.
 - If the student does not wish to return because they are unable or uncomfortable to return, they may continue to participate in instruction virtually.
- When and how will families be notified of confirmed staff or student illness or exposure and resulting changes to the local Health and Safety Plan?
 - The families will be notified through the parent alert system on the same day that the school is alerted of a positive COVID-19 case. During that time, they will be notified if there are needed changes to current school operational protocol.
- Which stakeholders will be trained on protocols for monitoring student and staff health? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?
 - All Faculty and staff members will be trained on how to Check for Signs and Symptoms of COVID-19 and what the proper procedure is once someone has been identified.
 - All Family members will be provided with information on how to Check for Signs and Symptoms of COVID-19 ([CDC](#), [PDE](#))
- When and how will the training be provided?
 - Training for the Faculty and staff will be conducted online and in person August 2020.
 - School families will receive educational materials (Flyers, videos, letters and memos) in the following safety actions: Enhanced sanitation practices, Physical distancing guidelines and their importance, Use of face coverings, Screening practices, COVID-19 specific symptom identification ([CA guidance](#), [CDC](#), [PDE](#))
- How will preparedness to implement as a result of the training be measured?
 - All faculty and staff will be required to pass a minimum competency test (google form) that will check for understanding on proper school procedures at the conclusion of the training.

Summary of Responses to Key Questions:

All Family members will be provided with information on how to Check for Signs and Symptoms of COVID-19. Through regular communications staff and families will know that they (staff) or their children (families) should not come to school if they are ill or exhibiting any signs of COVID-19, and that they should notify school officials. Everyone entering the school building will be monitored. Temperature scans and a general health survey will be completed and anyone experiencing any signs of illness or shortness of breath/difficulty breathing will be isolated and sent home. All Faculty and staff members will be trained on how to Check for Signs and Symptoms of COVID-19 and what the proper procedure is once someone has been identified. Anyone who has tested positive for COVID-19 must provide two documented negative test results to the school prior to returning to school. If the student does not wish to return because they are unable or uncomfortable to return, they may continue to participate in the classroom instruction virtually.

The families will be notified through the parent alert system on the same day that the school is alerted of a positive COVID-19 case. During that time, they will be notified if there are needed changes to current school operational protocol.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)				
* Monitoring students and staff for symptoms and history of exposure	<p>All monitoring of student and staff Action Steps outlined in the green phase will be in place in the yellow phase.</p> <p>Administration may send out communication asking that students/staff inform them of any symptoms or history of exposure but this cannot be mandated.</p>	<p>Screen students upon entering the school building using non-contact thermometer:</p> <ul style="list-style-type: none">a) Walk through scanner 97.5°F or higherb) Axillary and temporal 99.5°F or higher <p>Any student exhibiting signs of illness is sent to the isolation area and parents/guardian is contacted to take the student home or to a healthcare facility.</p> <p>Staff is required to complete a monitoring form upon entering the building (includes taking their temperature).</p> <ul style="list-style-type: none">a) Record temperatureb) Are you taking any medication to suppress a fever? (y/n)c) Are you currently experiencing any of the following symptoms? <table><tr><td>1 or more symptoms</td><td>2 or more symptoms</td></tr><tr><td>Fever (99.5°F or higher) Cough</td><td>Lack of smell or taste (w/out congestion)</td></tr></table>	1 or more symptoms	2 or more symptoms	Fever (99.5°F or higher) Cough	Lack of smell or taste (w/out congestion)	Health and Safety Coordinator	<p>Isolation Area</p> <p>Non-Contact Temporal or Thermal Thermometers</p> <p>Gloves</p> <p>Hand Sanitizer</p> <p>Monitoring Form</p> <p>Pens</p> <p>Sanitizing Wipes</p>	N
1 or more symptoms	2 or more symptoms								
Fever (99.5°F or higher) Cough	Lack of smell or taste (w/out congestion)								

		<table><tr><td>Shortness of breath Difficulty breathing</td><td>Sore throat Chills Muscle pain Headache Congestion or runny nose Nausea or vomiting Diarrhea</td></tr></table> <p>Any staff member that exhibits signs of illness is sent home or to isolation room;</p> <p>All areas where the ill student/staff member may have been closed off and then completely disinfected (in order to allow all droplets to settle).</p> <p>In accordance with state and local laws and regulations, school administrators should notify local health officials, staff, and families immediately of any case of COVID-19 while maintaining confidentiality in accordance with the Americans with Disabilities Act (ADA)</p> <p>Any students/staff that have had close contact may be asked to stay home and self-monitor for symptoms.</p>	Shortness of breath Difficulty breathing	Sore throat Chills Muscle pain Headache Congestion or runny nose Nausea or vomiting Diarrhea			
Shortness of breath Difficulty breathing	Sore throat Chills Muscle pain Headache Congestion or runny nose Nausea or vomiting Diarrhea						
* Isolating or quarantining	See Above	Administration must designate an area to be utilized as isolation.	Health and Safety Coordinator	Designated Isolation Area	N		

<p>students, staff, or visitors if they become sick or demonstrate a history of exposure</p>		<p>If a student/staff member becomes ill/has a history of exposure, they will be sent to the isolation area.</p> <p>The isolation area will need to have a staff member wearing PPE when a student is in the isolation area.</p> <p>A staff member calls a parent/guardian to pick up the student and take them home or to a healthcare facility. If they are taken to a healthcare facility, notify the facility of the possibility of a COVID-19 case.</p> <p>If a staff member becomes ill, send them home or to the isolation area and call for someone to get them if they are too ill to transport themselves home. If they are taken to a healthcare facility, notify the facility of the possibility of a COVID-19 case.</p> <p>Completely clean and disinfect the isolation area after the person who was ill left.</p> <p>If a visitor is exhibiting signs of illness, they are not to enter the building and are asked to leave. All surfaces and areas that were contaminated are disinfected.</p>		<p>Staff member to monitor area when needed</p> <p>PPE such as gown, gloves, mask, face shield</p> <p>Disinfection sprays and wipes</p>
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* Returning isolated or quarantined staff, students, or visitors to school	See Above	<p>Re-admittance to school following illness – seek options to ensure that students/staff can return without infecting others:</p> <p>- Exclusion From and Return to School Requirements Form</p> <p>a. The table below may change dependent upon current local, state and federal guidance</p> <p>Health and safety coordinator will define procedures and needs</p>	Health and Safety Coordinator	Policy should be implemented district wide	N
Notifying staff, families, and the public of school closures and within-school-year changes in safety protocols	See Above	<p>All schools, regions, and diocese should have listed protocols on their websites.</p> <p>a. Any changes should be communicated via OPTION C and updated on local school website.</p> <p>Instructional Staff should review all changes with their students.</p>	Health and Safety Coordinator		N
Other monitoring and screening practices	See Above	<p>Work with health departments and local health care systems to disseminate hygiene and disinfection strategies for transmission prevention at home. Purchase adequate face coverings and other personal protective equipment as appropriate and carefully monitor inventory.</p>	Health and Safety Coordinator		N

Exclusion Form and Return to School Requirements Form

Scenario	Exclude From School	Return to School After...
#1 – No Symptoms	No	Not applicable
#2 – COVID-19 Symptoms	Yes	Individual should be tested for COVID-19. ➤ If test result is <u>negative</u> , return to school 3 days after symptoms are no longer present. ➤ If test result is <u>positive</u> , follow return to school guidance for scenario #3.
#3 – Positive COVID-19 PCR Test <u>with</u> Symptoms	Yes	✓ 3 days with no fever and ✓ improvement in symptoms and ✓ 14 days since symptoms first appeared
#4 – Positive COVID-19 PCR Test <u>without</u> Symptoms	Yes	14 days after the PCR test was collected ➤ If symptoms develop during 14 days, follow return to school guidance for scenario #3.
#5 – Close Contact <u>with</u> Symptoms	Yes	Individual should be tested for COVID-19. ➤ If test result is <u>negative</u> , return to school 14 days after last exposure to the person with COVID-19 and symptoms have resolved. ➤ If test result is <u>positive</u> , follow return to school guidance for scenario #3.
#6 – Close Contact of COVID-19 <u>without</u> Symptoms	Yes	14 days after the date of last exposure to the person with COVID-19 ➤ If symptoms develop during 14 days, follow return to school guidance for scenario #5.
#7 – Secondary Contact of COVID-19 <u>with</u> Symptoms	Yes	Individual should be tested for COVID-19. ➤ If test result is <u>negative</u> , return to school 14 days after last exposure to the person with COVID-19 and symptoms have resolved. ➤ If test result is <u>positive</u> , follow return to school guidance for scenario #3.
#8 – Secondary Contact of COVID-19 <u>without</u> Symptoms	Yes	14 days after the date of last exposure to the person with COVID-19 ➤ If symptoms develop during 14 days, follow return to school guidance for scenario #5.

Other Considerations for Students and Staff

Key Questions

- What is the local policy/procedure regarding face coverings for staff? What is the policy/procedure for students?
 - Teach and reinforce the use of face coverings.
 - Face coverings should be worn by staff and older students as feasible, and are most essential in times when physical distancing is difficult. (CDC)

Strategic use of masks: Masks will be mandatory in certain situations, such as travel in the hallway, on the bus, classroom situations with non-cohort members, or when travel about the classroom is necessary without effective social distancing. When a child is at his desk with his cohort in a socially distant situation, the student may remove his mask. Using these principles, a student then can remain mask free for the majority of the day, unless a parent indicates they would like their child to keep their mask on the entire day. ([Archdiocese of Philadelphia](#))

Consideration should be made for students and staff to have masks available to use in circumstances when social distancing may be challenging. (I.e. entering and exiting, on bus in line for the cafeteria or restroom etc.) ([Diocese of Cleveland](#))
 - Cloth face coverings should not be placed on: ([CDC](#))
 - Anyone who has trouble breathing or is unconscious
 - Anyone who is incapacitated or otherwise unable to remove the cloth face covering without assistance
 - Cloth face coverings are meant to protect other people in case the wearer is unknowingly infected but does not have symptoms. Cloth face coverings are not surgical masks, respirators, or other medical personal protective equipment.
- What special protocols will you implement to protect students and staff at higher risk for severe illness?
 - Establish a standard routine of checking the health status of all those who enter the school including students, faculty, staff and volunteers including temperature check and questionnaires.
 - School personnel need to be directed and educated about putting on PPE, especially if assisting a student or colleague that develops symptoms concerning COVID-19.
 - Have PPE resources available and ensure staff knows where they are located.
 - Re-evaluate school “calling in sick” procedure. Establish protocol for a report on student symptoms, length of illness etc.
 - Strengthen a “return to school” protocol including benchmarks that would allow a student or staff member to return to school.
 - Schools in the Diocese of Pittsburgh are following the Federation of Diocesan Pittsburgh Schools Agreement and/or the Handbook of Personnel Policies and Practices for Elementary Schools. Any student who cannot wear a mask or face shield due to a medical condition, including those with respiratory issues that impede breathing, a mental health

condition, or disability and students who would be unable to remove a mask without assistance are not required to wear face coverings.

- Individuals who are communicating or seeking to communicate with someone who is hearing impaired or who has another disability, where the ability to see the mouth is essential to communication, are not required to wear a mask; however, individuals should consider using another type of face covering, such as a plastic face shield.
- How will you ensure enough substitute teachers are prepared in the event of staff illness?
 - Local Intermediate Units offer emergency certification for those with a Bachelor's Degree and all required clearances. Contact will also be made with Diocesan displaced teachers.
- How will the LEA strategically deploy instructional and non-instructional staff to ensure all students have access to quality learning opportunities, as well as supports for social emotional wellness at school and at home?
 - If not already done, survey school population to determine equity in devices and internet access.
 - Choose a consistent school wide communication platform and consistent apps for delivery learning and support.
 - Create a solid partnership with guidance counselors.
 - Develop an onboarding plan for all students to orient them to any new procedures in school before the school year begins.
 - Create new ways to orient students and families who are new to the school.
 - Focus on making the school environment safe and secure while still warm and welcoming.
 - In collaboration with guidance counselor, create activities/help opportunities with check-ins to create a plan for identifying students with needs. (emotional, mental etc.).
 - Create ways to mitigate stress responses in students, teachers, and families.
 - Create a communication platform with parents keeping the line of communication open.

Summary of Responses to Key Questions:

Schools will establish a standard routine of checking the health status of all who enter the school and provide PPE resources if needed. CDC guidelines will be followed for face masks and/or shields. Accommodations for safety protocols will be made for both staff and students as needed. Other changes that may be necessitated for the health and safety of the staff will follow appropriate protocols.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Protecting students and staff at higher risk for severe illness	Schools may provide in-person instruction after developing a written Health and Safety Plan, to be approved by the local governing body (e.g. board of directors/trustees) and posted on the school entity's publicly available website.	Establish a standard routine of checking the health status of all who enter the school. Ask staff and students and parents to identify themselves as higher risk. Have PPE resources available to all who enter the school and ensure all staff knows where they are located.	Health and Safety Coordinator Principal Teachers	no contact thermometer masks gloves (if necessary)	N
* Use of face coverings (masks or face shields) by all staff	Schools in the Diocese of Pittsburgh are subject to the state mandate regarding public health issues including the use of face coverings.	Same as yellow	Health and Safety Coordinator Principal Teachers	face masks/face shields	N
* Use of face coverings (masks or face shields) by older students (as appropriate)	Schools in the Diocese of Pittsburgh are subject to the state mandate regarding public health issues including the use of face coverings.	Same as yellow	Health and Safety Coordinator Principal Teachers	face mask/face shields CDC guidelines	N
Unique safety protocols for students with complex needs or other vulnerable individuals	Accommodations will also be made on an as needed basis according to recommendations.	Same as yellow	Health and Safety Coordinator Principal Teachers		N
Strategic deployment of staff	Schools in the Diocese of Pittsburgh are following the Federation of Diocesan Pittsburgh Schools Agreement and/or the Handbook of Personnel Policies and Practices for Elementary Schools.	Same as yellow	Health and Safety Coordinator Principal		N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
Quarantine protocols	Specific guidelines from the Department of Health regarding quarantine practices may be required for students and staff following travel.	Same as yellow	Principal or Regional Administrator		Y
Liturgical Considerations and Mass attendance	The schools will follow guidelines for parishes regarding liturgical celebrations and Mass attendance.	Same as yellow	Health and Safety Coordinator Principal Teachers		N
Uniform/Dress Code	Accommodations will also be made on an as needed basis at a local level to dress codes.	Same as yellow	Principal		N
Mental Health	Students and staff will be provided frequent check-ins regarding overall mental health and opportunities for awareness.	Same as yellow	Health and Safety Coordinator Principal Teachers		Y

Health and Safety Plan Professional Development

The success of your plan for a healthy and safe reopening requires all stakeholders to be prepared with the necessary knowledge and skills to implement the plan as intended. For each item that requires professional development, document the following components of your professional learning plan.

- **Topic:** List the content on which the professional development will focus.
- **Audience:** List the stakeholder group(s) who will participate in the professional learning activity.
- **Lead Person and Position:** List the person or organization that will provide the professional learning.
- **Session Format:** List the strategy/format that will be utilized to facilitate participant learning.
- **Materials, Resources, and or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Start Date:** Enter the date on which the first professional learning activity for the topic will be offered.
- **Completion Date:** Enter the date on which the last professional learning activity for the topic will be offered.

Topic	Audience	Lead Person and Position	Session Format	Materials, Resources, and or Supports Needed	Start Date	Completion Date
Recovery Plan Protocol & Procedures	Staff/Faculty	Principal	Online & In-Person	Presentation Slide Deck, Local Recovery Plan Pdf, Google Form Test	July 2020	Ongoing
Hand Washing, Social Distancing, Safety Protocol, and CDC Guidelines	Staff/Faculty	Health & Safety Coordinator	Online & In-Person	CDC Guidelines, PPE, Health & Safety Plan	August 2020	Ongoing
Temperature Checks/ Covid-1 Symptoms	Staff/Faculty	Health & Safety Coordinator	Online and/or In-Person	Thermometers	August 2020	Ongoing
Google Classroom/ Seesaw	Faculty	Lead Teachers and/or Principal	Online and/or In-Person	Technology	July/August 2020	August 2020
Device Use & Care	Students	Principal and/or Technology Teacher	In-Person	Technology devices	August 2020	Ongoing
Execution of Health & Safety Plan	Students	Teachers and Health & Safety Coordinator	In-Person	Health & Safety Plan Google Slides Presentation	August 2020	Ongoing

Health and Safety Plan Communications

Timely and effective family and caregiver communication about health and safety protocols and schedules will be critical. Schools should be particularly mindful that frequent communications are accessible in non-English languages and to all caregivers (this is particularly important for children residing with grandparents or other kin or foster caregivers). Additionally, LEAs should establish and maintain ongoing communication with local and state authorities to determine current mitigation levels in your community.

Topic	Audience	Lead Person and Position	Mode of Communications	Start Date	Completion Date
Health & Safety Plan	All stakeholders	Principal	School website, Parent Alert, Email/mailings	July 2020	August 2020
Health & Safety Plan	Parents	Principal, Health & Safety Coordinator	Zoom Meeting	August 2020	August 2020
Updates to H&S Plan	All stakeholders	Principal and/or Health & Safety Coordinator	School website, Parent Alert, Email/mailings	2020-2021 School Year	Ongoing

Health and Safety Plan Summary:

Anticipated Launch Date: August 26, 2020

Use these summary tables to provide your local education community with a detailed overview of your Health and Safety Plan. LEAs are required to post this summary on their website. To complete the summary, copy and paste the domain summaries from the Health and Safety Plan tables above.

Facilities Cleaning, Sanitizing, Disinfecting and Ventilation

Requirement(s)	Strategies, Policies and Procedures
* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)	<p>All surfaces and floors will be cleaned and disinfected with EPA approved products. Highly touched surfaces, such as doorknobs, light switches, desks, etc. will be sanitized frequently throughout the school day.</p> <p>Hand sanitizer will be available in all classrooms and in hallways, and replaced when needed.</p> <p>Water fountains will be covered and not permitted to be used. Rugs and any fabric surfaces (such as chairs with fabric on them) should be removed, or reduced in number, if possible.</p> <p>When possible, and safe, windows and inside doors will be left open to allow for increased ventilation throughout the school day.</p> <p>Clean bathrooms regularly throughout the school day.</p>

Social Distancing and Other Safety Protocols

Requirement(s)	Strategies, Policies and Procedures
* Classroom/learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible	<p>Student desks will be spaced 3 – 6 feet apart (dependent upon current guidelines) with plastic shields around them which are cleaned daily. Plastic shields optional.</p> <p>Move any non-essential furniture, materials of equipment that is not needed and store them in a place outside of the room</p>

Requirement(s)	Strategies, Policies and Procedures
<ul style="list-style-type: none"> * Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms * Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices * Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs * Handling sporting activities consistent with the CDC Considerations for Youth Sports for recess and physical education classes <p>Limiting the sharing of materials among students</p> <p>Staggering the use of communal spaces and hallways</p> <p>Adjusting transportation schedules and practices to create social distance between students</p> <p>Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students</p> <p>Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars</p> <p>Other social distancing and safety practices</p>	<p>Desks should all face in the same direction.</p> <p>It is recommended that teachers use face shields, so students can see their lips as they are proving direction and instruction. Each student is encouraged to provide their own supplies to reduce the need to share supplies.</p> <p>Students will have lunch served in the cafeteria. Students will all face forward with only two students at a table.</p> <p>Training will be provided by Health and Safety Coordinator and Pandemic Team and/or school district nurse and begin for all staff and faculty 2 weeks prior to the beginning of the school year. Hand sanitation stations in each room.</p> <p>Decals and floor visuals indicating six-foot distancing will be included in classrooms, hallways and communal spaces.</p> <p>One-way traffic patterns for hallways, staircase.</p> <p>Decals will be displayed in bathrooms on appropriate hand washing.</p> <p>Limit or restrict volunteers.</p> <p>All visitors to the building will have their temperature taken upon entry. Entrance only permitted if temperature is under 99.4°F using Axillary or temporal modes.</p> <p>Only visitors who need to drop off or pick up students will be admitted to the building.</p> <p>Use outdoor spaces as much as possible.</p> <p>Each class has their own “space” for outdoor recess.</p>

Requirement(s)	Strategies, Policies and Procedures
	<p>Limit the use of shared objects (gym equipment, art supplies, toys, games)</p> <p>CDC considerations for youth sports</p> <p>High school Athletics health and safety plan (needs to be adapted for elementary)</p> <p>All students are required to have their own supplies.</p> <p>Library books can be checked out, but need to be put aside for one week increments before being checked out again.</p> <p>Create transition schedules that minimize numbers in common spaces; hallways, cafeteria, etc.</p> <p>Bussing issues are dependent upon the local school districts who transport to Catholic Schools.</p> <p>Block scheduling as much as possible to limit student exposure.</p> <p>Limit the number of children in after-school care programs.</p> <p>No assemblies or large gatherings of students. (Virtual assemblies and field trips will be held instead).</p> <p>Face Shields for all faculty and staff.</p>

Monitoring Student and Staff Health

Requirement(s)	Strategies, Policies and Procedures
<p>* Monitoring students and staff for symptoms and history of exposure</p> <p>* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure</p> <p>* Returning isolated or quarantined staff, students, or visitors to school</p>	<p>Screen students upon entering the school building using non-contact thermometer;</p> <p>Walk through scanner 97.5°F or higher</p> <p>Axillary and temporal 99.5°F or higher</p> <p>Any student exhibiting signs of illness is sent to the isolation area and parents/guardian is contacted to take the student home or to a healthcare facility.</p>

Requirement(s)

Notifying staff, families, and the public of school closures and within-school- year changes in safety protocols

Strategies, Policies and Procedures

Staff is required to complete a monitoring form upon entering the building (includes taking their temperature).

Record temperature

Are you taking any medication to suppress a fever? (y/n)

Are you currently experiencing any of the following symptoms?

1 or more symptoms	2 or more symptoms
Fever (99.5°F or higher) Cough Shortness of breath Difficulty breathing	Lack of smell or taste (w/out congestion) Sore throat Chills Muscle pain Headache Congestion or runny nose Nausea or vomiting Diarrhea

Any staff member that exhibits signs of illness is sent home or to isolation room;

All areas where the ill student/staff member may have been closed off and then completely disinfected after 24 hours (in order to allow all droplets to settle).

In accordance with state and local laws and regulations, school administrators should notify [local health officials](#), staff, and families immediately of any case of COVID-19 while maintaining confidentiality in accordance with the [Americans with Disabilities Act \(ADA\)](#)

Any students/staff that have had close contact may be asked to stay home and self-monitor for symptoms.

Administration must designate an area to be utilized as isolation.

Requirement(s)	Strategies, Policies and Procedures
	<p>If a student/staff member becomes ill/has a history of exposure, they will be sent to the isolation area.</p> <p>The isolation area will need to have a staff member wearing PPE when a student is in the isolation area.</p> <p>A staff member calls a parent/guardian to pick up the student and take them home or to a healthcare facility. If they are taken to a healthcare facility, notify the facility of the possibility of a COVID-19 case.</p> <p>If a staff member becomes ill, send them home or to the isolation area and call for someone to get them if they are too ill to transport themselves home. If they are taken to a healthcare facility, notify the facility of the possibility of a COVID-19 case.</p> <p>Completely clean and disinfect the isolation area after the person who was ill left.</p> <p>If a visitor is exhibiting signs of illness, they are not to enter the building and are asked to leave. All surfaces and areas that were contaminated are disinfected.</p> <p>Re-admittance to school following illness – seek options to ensure that students/staff can return without infecting others: - Exclusion From and Return to School Requirements Form The table on page 23 may change dependent upon current local, state and federal guidance Health and safety coordinator will define procedures and needs</p> <p>All schools, regions, and diocese should have listed protocols on their websites.</p> <p>Any changes should be communicated via OPTION C and updated on local school website.</p> <p>Instructional Staff should review all changes with their students.</p> <p>Work with health departments and local health care systems to disseminate hygiene and disinfection strategies for transmission prevention at home.</p>

Requirement(s)	Strategies, Policies and Procedures
	Purchase adequate face coverings and other personal protective equipment as appropriate and carefully monitor inventory.

Other Considerations for Students and Staff

Requirement(s)	Strategies, Policies and Procedures
<p>* Protecting students and staff at higher risk for severe illness</p> <p>* Use of face coverings (masks or face shields) by all staff</p> <p>* Use of face coverings (masks or face shields) by older students (as appropriate)</p> <p>Unique safety protocols for students with complex needs or other vulnerable individuals</p> <p>Strategic deployment of staff</p>	<p>Establish a standard routine of checking the health status of all who enter the school. Ask staff and students and parents to identify themselves as higher risk.</p> <p>Have PPE resources available to all who enter the school and ensure all staff knows where they are located.</p> <p>Schools in the Diocese of Pittsburgh are subject to the state mandate regarding public health issues including the use of face coverings.</p> <p>Accommodations will also be made on an as needed basis according to recommendations.</p>

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **PITTSBURGH CITY REGIONAL CATHOLIC ELEMENTARY SCHOOLS, INC** reviewed and approved the Phased School Reopening Health and Safety Plan for Sister Thea Bowman Catholic Academy, Saint Benedict the Moor School and Northside Catholic Assumption Academy on _____

The plan was approved by a vote of:

_____ **Yes**

_____ **No**

Affirmed on: **(INSERT DATE: MONTH, DAY, YEAR)**

By:

(Signature* of Board President)

Suzanne Vertosick

(Print Name of Board President)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.